



JAYAWANT SHIKSHAN PRASARAK MANDAL'S
**JAYAWANTRAO SAWANT INSTITUTE
OF MANAGEMENT & RESEARCH, PUNE**

(Approved by A.1.C.T.E. New Delhi, Govt. of Maha. Afiliated to SPPU University of Pune.)
S.No. 58, Indrayani Nagar, Handewadi Road, Hadapsar Pune-28.
Ph.:020-26970882 TeleFax: 020-26970913
Email: director jsimr@jspm.edu.in | Website: www. jspmjsimr.edu.in



Prof. Dr. Tanaji Sawant
B.E.(Elect.), PGDM,Ph.D
FOUNDER SECRETARY

Dr. Manohar Karade
Ph.D., UGC-SET, MBA-HRM
M.A.-ENG,B.Ed, DIT
Incharge Director

Dated: 07-12-2023

HEI Undertaking

5.1.3- Capacity building and skill enhancement initiatives taken by the institution in terms of soft skills, language and communication skills, life skills (Yoga, physical fitness, health and hygiene), ICT/computing skills

List of activities conducted are as below:

Name of the capability enhancement program	Date of implementation (DD-MM-YYYY)	Number of students enrolled	Name of the agencies/consultants involved with contact details (if any)
International Yoga Day Celebration	21-06-2022	10000 above	Yogachary Shri Maruti Padekar, Dr Sureka Kokane, Mr. Kalidas Shiras, Mr. Shyambhai Wadwani, Mr. Babaji
International Women's Day	08-03-2023	95	Mrs Supriya Badve (Executive director, Badve Group of industries Founder CEO),Mrs Avanti Damle (Dietician), Mrs Priyanka Nanrnaware(IPS &Deputy Commissioner of Police), Mrs. Shilpa Karmarkar (Deputy Commissionee , PMRDA, Pune)' Mrs Manisha Gopale (Deputy Commissioner , Sales &Tax (GST) Dept , Pune), Dr. Priya Deshpande(Kakshadhikari Mantralaya Govt of Maharashtra) Mrs Manisha Deshpande (Tahasildar at Divisional Commissioner Office Pune), Adv. Priti Paranjape (Advocate , District Court), Guru Smt Pramadwara Kittur (CEO , Kalashree Nrityalaya, Pune), Mrs Manisha Deshpande (Tahasildar at Divisional Commissioner Office Pune)



JAYAWANT SHIKSHAN PRASARAK MANDAL'S
**JAYAWANTRAO SAWANT INSTITUTE
OF MANAGEMENT & RESEARCH, PUNE**

(Approved by A.1.C.T.E. New Delhi, Govt. of Maha. Affiliated to SPPU University of Pune.)
S.No. 58, Indrayani Nagar, Handewadi Road, Hadapsar Pune-28.
Ph.:020-26970882 TeleFax: 020-26970913
Email: director jsimr@jspm.edu.in | Website: www. jspmjsimr.edu.in



Prof. Dr. Tanaji Sawant
B.E.(Elect.), PGDM,Ph.D
FOUNDER SECRETARY

Dr. Manohar Karade
Ph.D., UGC-SET, MBA-HRM
M.A.-ENG,B.Ed, DIT
Incharge Director

Jayawant Knowledge series: Industrial Orientation Programme: Develop Students Intellectually	10/06/20 22	85	Dr. Benson Jacob(Corporate Facilitator &Mentor) , Rahul Karle (Manager Cognizant) and Shreya Vernekar (Entrepreneur and Certified Financial Planner)
Jayawant Knowledge series: Career Opportunities in multinational Organisation and Induatial Parameters	28-05-2022	95	Hon.Yogesh Chandgude (AGM Enkei Wheels India LTD.)
Global Talent Track Training: 15 days	12/12/2022-29/12/2022	103	Prof. Sashi Bhushan Rai (Business Etiquette, Interview skill, mock interview, accounting, P2P, O2C, R2R)
Industrial Visit at AMUL Pvt. Ltd.	13-05-2023	119	Jayen Mehta (Managing Director)
Mega Job Fair-2023	11-04-2023	30 (short listed)	JSPM



Karade
Dr. Manohar Karade
DIRECTOR
J. S. P. M.'S
Jayawantrao Sawant Institute
Of Management & Research
Hadapsar, Pune - 411 028



JAYAWANT SHIKSHAN PRASARAK MANDAL'S
**JAYAWANTRAO SAWANT INSTITUTE
OF MANAGEMENT & RESEARCH, PUNE**

(Approved by A. J. C. T. E. New Delhi, Govt. of Maha. Affiliated to SPPU University of Pune.)
S.No. 56, Indrayani Nagar, Hadapsar Road, Hadapsar Pune-20.
Ph. 020-26970812 TeleFax: 020-26970913
Email: director.jsimr@jspm.edu.in | Website: www.jspmjsimr.edu.in



Prof. Dr. Tanaji Sawant
B.E.(Elect.), PGDM, Ph.D
FOUNDER SECRETARY

Dr. Manohar Karade
Ph.D., UGC-SET, MBA-HRM
M.A.-ENG.B.Ed, DIT
Incharge Director

Date: 24.06.2023

INTERNATIONAL YOGA DAY – A REPORT

International Yoga Day was organised on 21st June 2023.

1. Name of the Event : International Yoga Day
2. Day & Date : 21st June, 2023
3. Time : 07.30 a.m. onwards
4. Organized By : JSIMR


Objectives of the Program:

1. To understand importance of yoga and promote it as a way of life.
2. To create awareness about yoga for mental and physical health.
3. To boost physical and mental well-being through practice of yoga.
4. To nurture and inculcate Indian Culture and its age old practices like yoga and Pranayama.


Purpose: To celebrate this day with high level of enthusiasm and encourage all participants to begin a healthy Journey with proper practice of yoga and Pranayama.

Outcome:

JSPM celebrated 9th International Yoga Day on 21st June 2023. Around 10,000 students were present for this Mega event along with teaching and non-teaching staff of all institutes. Program started with lightning of the lamp and saraswati poojan by the auspicious hands of the chief Guest Yogachary Shri. Maruti Pedekar. Participants realized how important yoga is how it can benefit them in the long run. All Asanas were performed will full vigour by all the participants.

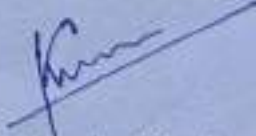

Prof. Rupali Bhattacharya

Co-ordinator


Dr. Umesh Nath

HOD




Dr. Manohar Karade

Director



Glimpses of the Event





Participants performing various Asanas



Felicitation of chief Guest Yogachary Shri. Maruti Pedekar by our Campus Director Dr. V.A. Bugade



Glimpses of the Event



Kasade
Dr. Manohar Karade
DIRECTOR
J. S. P. M.'S
Jayawantrao Sawant Institute
Of Management & Research
Hadapsar, Pune - 411 028



JAYAWANT SHIKSHAN PRASARAK MANDAL'S
**JAYAWANTRAO SAWANT INSTITUTE
OF MANAGEMENT & RESEARCH, PUNE**

(Approved by A.I.C.T.E. New Delhi, Govt. of Maha. Affiliated to SPPU University of Pune)
S.No. 58, Indrayani Nagar, Hadapsar Road, Hadapsar Pune-28.
Ph. 020-26970882 TeleFax: 020-26970913
Email: director jsimr@spm.edu.in | Website: www.jsimr.edu.in



Prof. Dr. Tanaji Sawant
B.E.(Elect.), PGDM, Ph.D
FOUNDER SECRETARY

Dr. Manohar Karade
Ph.D., UGC-SET, MBA-HRM
M.A.-ENG, B.Ed, DIT
Incharge Director

Date: 10.03.2023

INTERNATIONAL WOMEN DAY CELEBRATION – A REPORT

International Women's Day Celebration was organised on 8th March 2023.

1. Name of the Event : International Women's Day Celebration
2. Day & Date : 8th March 2023
3. Time : 10.30 am to 12.30 pm onwards
4. Venue : Seminar Hall, First Floor, JSIMR Building.
5. Organized By : JSIMR

Purpose: International women's Day is a big event and is celebrated to commemorate the cultural, political, and socio economic achievements of women

Objectives of the Program:

1. To recognise the contributions made by our Female Faculty Members.
2. To create a Gender Equal World.
3. To know the importance of work life balance
4. To raise awareness about the status and dignity of women among the students.

The Program: Our Director marked the occasion with a welcome speech highlighting contributions made by women and the journey forward. Students had bought a gift which was unveiled and it was a photo frame of Savitri Bai Phule. Her contributions were highlighted of being a social reformer, and vital role she played in improving women's rights in India. All teaching and non-teaching members were felicitated by other faculty members and students. All female students were felicitated by other students. The program was followed by lunch.

Outcome: Around 100 students were present for this event along with teaching and non-teaching staff. All participants understood the role played by women and their potential. Female faculty members felt appreciated for their contributions. Students recognised the role of women and realized the importance of treating all Women with respect and dignity.

 Prof. Umesh Sharma Co-ordinator	 Dr. Umesh Nath Head of department	 Dr. Manohar Karade Director
--	--	--





Glimpses of International Women's day Celebration



Glimpses of International Women's day Celebration





Glimpses of International Women's day Celebration



Kasade
Dr. Manohar Karade
DIRECTOR
J. S. P. M.'S
Jayawantrao Sawant Institute
Of Management & Research
Hadapsar, Pune - 411 028

After Event Report

Date: 10..06.2022

• Programme on Jayawant Knowledge series.

Introduction

As part of curriculum activity the students of MBA Student Attend Jayawant Knowledge series at JSIMR. The report for the same is as below:

- Name of the event : Jayawant Knowledge series industrial orientation programme.
- Date & Day : 10 June 2022
- Time : 11.00 am onward
- Guests speaker :. Dr .Benison jacob , Rahul karle and Shreya vernekar ..
- Organized by
(Cell/Forum/Club) : Student Council Members committee members.

Objectives of the Program:

- The Programme was aimed to develop students Intectually by involving them in discussions with the panel of Guest speakers.
- To stimulate brains of pupils via Guest speakers shared experiences and engaged students in discussion.
- To develop multiple skills in students like critical thinking, reasoning, planning for the future, etc.
- To interact with esteemed Industrialist ask questions and clear their doubts regarding corporate life.

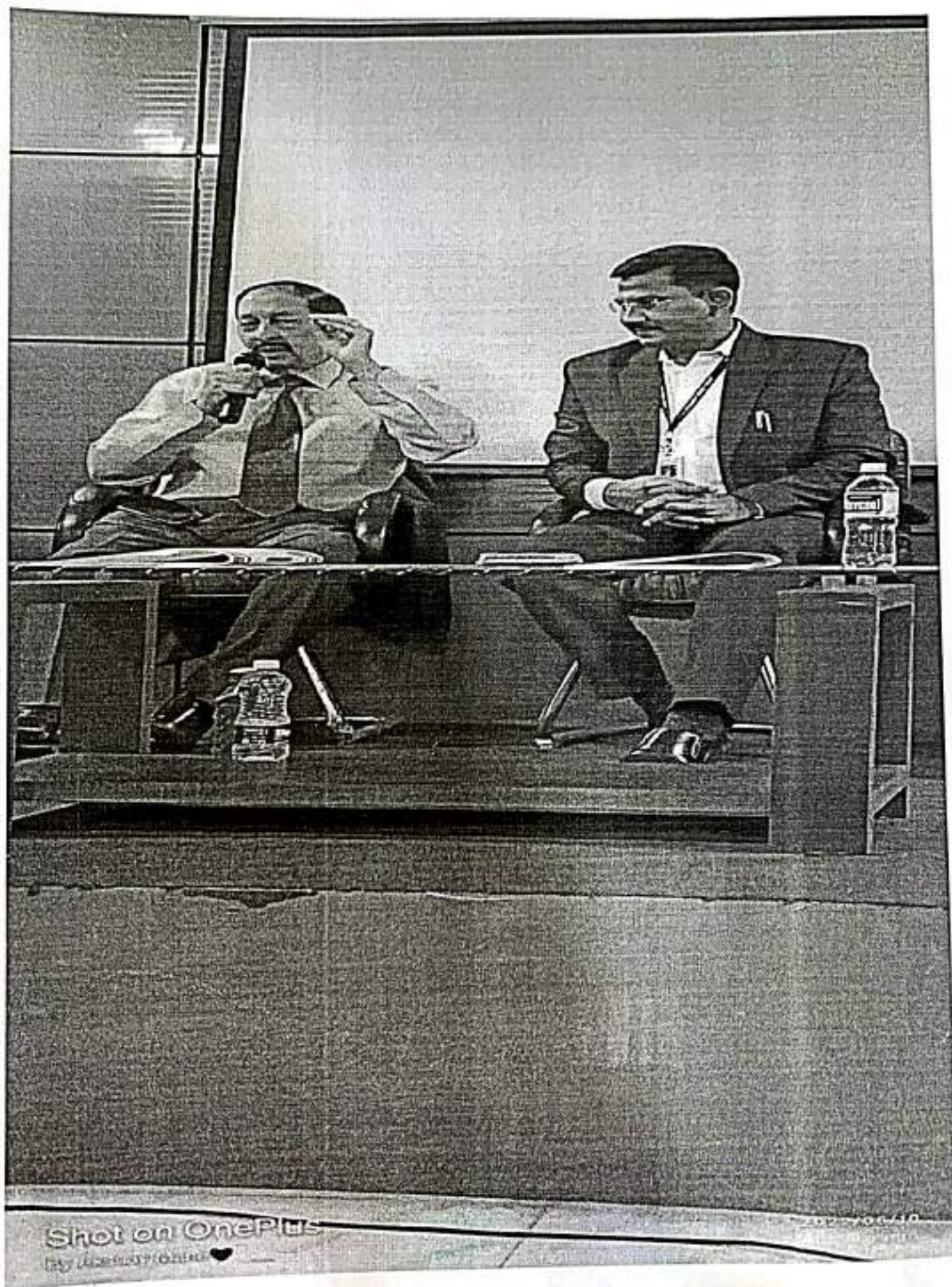
Purpose : To give glimpses of corporate life and exposed them to practical implementation of various strategies adopted in industries for successful innings .To make students aware of how to manage funds at personal level and corporate level. To train them how to lead successfully with

the motto survival to the fittest strategy and to throw light on the subject very crucial "to manage others one needs to manage self".

Outcomes:

- The students understood and got the pulse of corporate life. They came to know that to manage others one needs to manage self. And key to success in life weather in professional or personal life lies on the fact. "survival to the fittest". Interaction with Industrialist at 'coffee with entrepreneur' about their industrial experience boosted students morale and spirits and made them aware what it takes to be successful in corporate world !!
- Glimses of Events





Shot on OnePlus
by @davidson1010

202-706-410



Shot on OnePlus
2022.06.10 11:27
Powered by Triple Camera





JSPM's
Jayawantrao Sawant
Institute of Management & Research, Hadapsar, Pune-28



JAYAWANT SHIKSHAN PRASARAK MANDAL'S
**JAYAWANTRAO SAWANT INSTITUTE
OF MANAGEMENT & RESEARCH, PUNE**
IQAC INITIATIVE



Career Opportunities in
**Multinational Organisation &
Industrial Parameters**

Jayawant Knowledge Series



Hon. Prof. Dr. T. J. Sawant
MLA, Maharashtra State
President TSSM Pune
Founder Secretary JSPM Pune



Hon. Yogesh Chandgude
AGM Enkei Wheels (Ind) LTD.

Day & Date : Saturday, 28/05/2022 | Time : 11:00 AM Onwards

Prof. Kumudini Wable
Co-ordinator

Prof. Umesh Nath
HOD, JSIMR

Dr. Kalpana Lodha
IQAC

PATRONS

Prof. Dr. V. A. Bugade
Campus Director JSPM

Prof. Dr. Sanjay Sawant
Campus Director JSPM

Prof. Dr. Manohar Karade
Director JSIMR


Date: 28 May 2022


Jayawant Knowledge Series

Career Opportunities in Multinational Organisation and Industrial Parameters

CONTENTS

Sr. No.	Particulars
1	Program schedule
2	Program Brief
3	Program summary report
4	Coordinator/s for the event
5	Photographs
6	News


Prof. Kumudini Wable
Co-ordinator


Prof. Umesh Nath
HOD JSIMR


Dr. Manohar Karade
Director, JSIMR

Program Schedule

Date :28 May 2022

1	Arrival of Guest/Hospitality of Guest	Dr. Manohar Karade Director Prof. Umesh Nath	10 am
2	Coffee and interaction	All Team Dr. Manohar Karade Director	10:30 am to 11am
3	Welcome Address	Dr. Manohar Karade Director	11.05 am to 11.15pm
4	Felicitation of Chief Guests	Dr. Manohar Karade Director	11.15pm to 11:30pm
	Chief Guest Lecture	Prof. Reuben Umap,	11:30am-1:30pm
5	Vote of Thanks	Prof. Umesh Nath	1:30pm to 1:40 pm

**Prof Kumudini Wable
Co-ordinator**

**Prof. Umesh Nath
HOD JSIMR**

**Dr. Manohar Karade
Director, JSIMR**



Profile Overview

A competent professional in Human Resource, Industrial Relations, Personnel Management and Administration, having good exposure to work with various industries in the field of employees relations, Labour welfare & legislation, unions, statutory compliance and general administration.

Total Work Experience: 25 years

Key Competencies :

- HR policy and processes implementation, Manpower planning, Budgeting and deployment.
- Initiatives for peaceful industrial relations, amicable redress of industrial disputes, grievance handling, meetings and negotiations with union, Long term settlements, agreements, disciplinary actions. Domestic /Suspension pending Enquiry.
- Recruitment of suitable hands, induction, orientation of new employees, compensation & benefits.
- Effective Implementation of 5S System, Kaizen Activity & Visual presentations.
- Leading EHS initiative, ISO standards. IATF, ISO 14001 & ISO 45001
- Performance Management System, KRA, competency development, skills enhancement.
- Training needs identification, Training impartment (Internal & External) and its effectiveness.
- Salary & Wages, variable schemes of remuneration, wage fixation, annual bonus, monthly and yearly compliances under Applicable Acts, Leave and Overtime etc.
- Statutory Compliances, Govt liasoning like Factory Inspectorate, Labour commissioner, MIDC, MPCB, Provident Fund office, ESIC office, Local bodies, corporations.
- Labour welfare, canteen, uniforms, insurance, factory administration, vehicles, guest arrangements, Safety and health, Environment, ISO compliances, CSR, cultural events, recreational functions.

Work Experience (From 1997 to 2020)

- 1) **ENKEI WHEELS (IND.) LTD.**, SHIKRAPUR, TAL.: SHIRUR, DIST.: PUNE
 Alloy Wheel of 2W & 4W manufacturing MNC with having around **700** employees in the unit **Asst.General Manager HR&GA** from Sep.2010 to till date
- 2) **SCHREIBER DYNAMIX DAIRIES LTD**, BARAMATI, DIST : PUNE
 Food products manufacturing industry with having around **850** employees in the unit. **Assistant Manager –HR&A** from June-1997 to Sep-2010.

Date: 25 May 2022

Program Brief

Purpose: Campus Placements/Campus Recruitment drives are conducted in our institutes for providing job opportunities to the students. Campus Recruitment allows students to earn a safe and secure future. Identify own strengths and develop areas for growth

Objectives: It was a great learning experience for the students of JSIMR hold on the subject was very eloquent. And Chandgude Sirs style of delivery is a great paradigm of his energetic personality.

He initiated the lecture with many live examples from the industry as well as highlighted current industry expectation from fresher's. He discussed on below points

1) According to him we should plan our life and live accordingly, instead of just existing.

2) Every individual should have clear goal in his life.

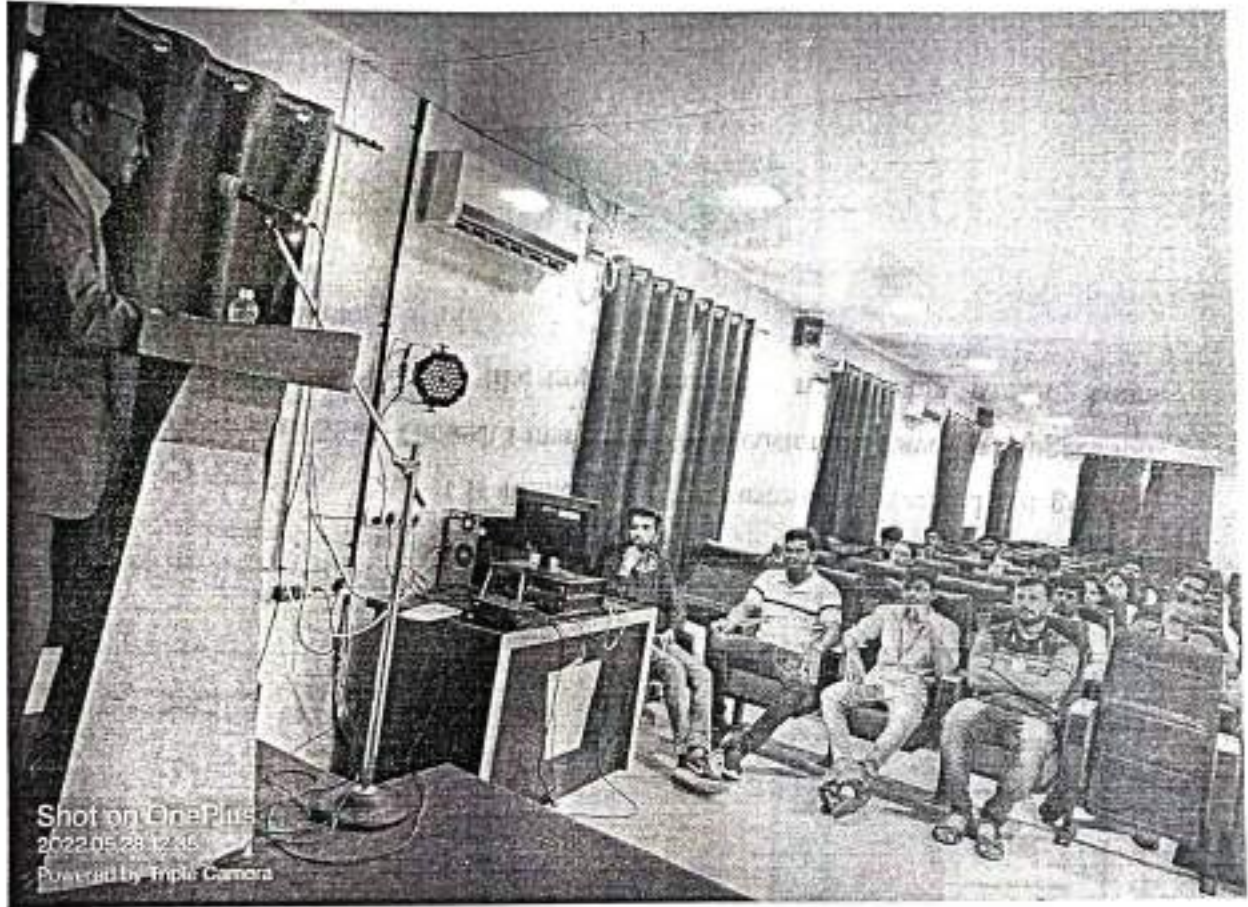
3) Clarity of goals increase the probability of success.

4) The definition of success is not same for everyone.

5) Every individual should have his own definition of success.

Lastly he concluded the lecture by showing a motivational Quote of a true Manager.





News In sakal News Paper : 31/05/2022

सकाळ

शिक्षणाबरोबर सर्वांगीण विकास साधा : चांदगुडे
उंडी : "करिअरच्या संधी शोधत असताना नवनवीन तंत्रज्ञानाचा अवलंब करण्याची गरज आहे. तंत्रज्ञान आत्मसात करीत नव्या संकल्पनांची गरज आहे. शिक्षणाबरोबर सर्वांगीण कलाकौशल्यांचा विकास साधला पाहिजे," असे मत एंकाई 'व्हिल्स इंडिया लिमिटेड'चे अधिकारी योगेश चांदगुडे यांनी व्यक्त केले. हांडेवाडी रस्ता येथील जयवंतराव सावंत इन्स्टिट्यूट ऑफ मॅनेजमेंट कॉलेजमध्ये 'औद्योगिक वसाहतीतील करिअरच्या संधी' या विषयी कार्यशाळेचे आयोजन केले होते. या वेळी ते बोलत होते. डॉ. मनोहर कराडे, प्रा. उमेश नाथ, प्रा. प्रज्ञा कुलकर्णी, प्रा. कल्पना लोढा, कुमुदिनी वाबळे, प्रा. रुबेन उमाप, प्रा. अमोल मराडे आदी उपस्थित होते. नोकरी करताना आरोग्याची प्राधान्याने काळजी घेण्याचा सल्लाही चांदगुडे यांनी या वेळी उपस्थितांना दिला. उस्मान शेख व सचिव महेंद्र शेलार यांनीही मार्गदर्शन केले.

Pune, HadapsarToday
31/05/2022 Page No. 5



JAYAWANT SHIKSHAN PRASARAK MANDAL'S
**JAYAWANTRAO SAWANT INSTITUTE
OF MANAGEMENT & RESEARCH, PUNE**

(Approved by A. I. C. T. E. New Delhi, Govt. of Maha. Affiliated to SPPU University of Pune.)
S No. 58, Indrayani Nagar, Handewadi Road, Hadapsar Pune-28.
Ph. 020-26979852 Telefax: 020-26970913
Email: director@jspm.edu.in | Website: www.jspmjspm.edu.in



Prof. Dr. Tanaji Sawant
B.E.(Elect.), PGDM, Ph.D
FOUNDER SECRETARY

Dr. Manohar Karade
Ph.D., UGC-SET, MBA-HRM
M.A.-ENG, B.Ed, DIT
Incharge Director

Date: 30.09.2022

NATIONAL WOMEN HEALTH AND FITNESS DAY – A REPORT

National Women's Health and Fitness Day was organised on 30th September 2022.

1. Name of the Event : National Women's Health and Fitness Day
2. Day & Date : 30th September 2022
3. Time : 01.30 p.m onwards
4. Resource Person : Dr. Anjali Kharat
5. Organized By : JSIMR

Objectives of the Program:

1. To encourage Women to begin a healthy journey.
2. To create awareness about Women health and hygiene.
3. To understand the importance of Diet & Fitness for Women.

Purpose:

To celebrate this day with high level of enthusiasm and encourage our female students to begin a healthy Journey with proper diet and regular exercise.

Outcome:

Around 48 female students were present for this event along with teaching and non-teaching staff. Female students realized how important health, fitness and diet is and how it can benefit them in the long run.

 Prof. Anila Alam Co-ordinator	 Dr. Umesh Nath Head of department	 Dr. Manohar Karade Director
--	--	--





Glimpses of Women Health and Fitness Day



Kasade
Dr. Manohar Karade
DIRECTOR
J. S. P. M.'S
Jayawantrao Sawant Institute
Of Management & Research
Hadapsar, Pune - 411 028



Date: 29.12.2022

AFTER EVENT REPORT

GLOBAL TALENT TRACK TRAINING

The GTT (Get Trained Today) training program for MBA college students, conducted by Prof. Sashi Bhushan Rai, spanned from December 12, 2022, to December 29, 2022. This comprehensive program aimed to equip students with essential skills and knowledge crucial for their professional development. With a diverse range of topics covering various aspects of business and personal development, the training fostered a holistic learning experience for the participants.

Date: December 12, 2022, to December 29, 2022

Duration: 10:00 AM to 4:00 PM

Trainer: Prof. Sashi Bhushan Rai

Objectives:

1. To provide students with a comprehensive understanding of various aspects of business management and personal development.
2. To enhance students' practical skills such as time management, stress management, and effective communication.
3. To prepare students for the challenges of the job market by offering guidance on resume writing, interview skills, and professional etiquette.
4. To instill confidence and professionalism in students, enabling them to excel in team environments and contribute effectively to organizational goals.
5. To facilitate practical application of theoretical knowledge through industrial visits and mock interviews.

Purpose: The primary purpose of the GTT training program was to bridge the gap between academic learning and real-world application by offering students a holistic learning experience. By addressing both technical and soft skills, the program aimed to prepare students for the multifaceted demands of the business world. Additionally, the training sought to empower students with the confidence and competence necessary to navigate the complexities of the job market and establish successful careers.

Outcomes:

1. **Enhanced Skills:** Participants developed a diverse skill set encompassing areas such as time management, stress management, communication, and teamwork, among others.
2. **Improved Confidence:** Through practical exercises and confidence-building activities, students gained self-assurance and assertiveness in professional settings.
3. **Enhanced Employability:** By acquiring essential skills such as resume writing, interview preparation, and business etiquette, students enhanced their employability and competitiveness in the job market.
4. **Practical Application:** Industrial visits and mock interviews provided students with opportunities to apply theoretical knowledge in real-world scenarios, thereby enhancing their understanding and readiness for professional roles.
5. **Personal Development:** The training program facilitated personal growth by fostering self-awareness, professionalism, and a positive attitude towards continuous learning and development.

Training Modules:

1. **CEO Circle - Understanding Yourself**
 - Explored self-awareness and understanding personal strengths and weaknesses.
2. **SWOT Analysis**
 - Taught the technique of analysing strengths, weaknesses, opportunities, and threats for effective decision-making.
3. **Building Felt Confidence**
 - Strategies for enhancing self-confidence and assertiveness.
4. **Listening Skills**
 - Importance of active listening and techniques for effective communication.
5. **Time Management**
 - Techniques and tools for efficient time utilization and productivity enhancement.
6. **Stress Management**
 - Coping mechanisms and stress reduction strategies for maintaining well-being in a professional environment.
7. **Business Etiquette**
 - Guidelines for professional conduct and etiquettes in business settings.
8. **Professionalism and Teamwork**
 - Emphasized the importance of professionalism and collaboration in a team environment.

9. Grooming and Body Language

- Insights into the significance of grooming and non-verbal communication in professional interactions.

10. Perception Management

- Techniques for shaping and managing personal and professional perceptions.

11. Interview Types & Skills

- Preparation for different types of interviews and honing interview skills.

12. Resume /CV Writing

- Guidelines for crafting impactful resumes and CVs.

13. Job Application Filling

- Practical insights into filling job applications effectively.

14. Group Discussion

- Strategies for participating constructively in group discussions and assessments.

15. Mock Interviews

- Simulated interview scenarios to practice and refine interview skills.

16. Accounting: Introduction to Financial Accounting

- Fundamentals of financial accounting including principles, concepts, and conventions.

17. Journal, Ledger, and Sub-Ledger

- Practical aspects of journalizing and ledger maintenance.

18. Closing & Adjusting Entries/Trial Balance

- Understanding closing entries and preparation of trial balance.

19. Reconciliations

- Techniques for reconciling financial records and statements.

20. Final Accounts-Trading /P&L and Balance Sheet

- Preparation and analysis of trading, profit & loss, and balance sheet accounts.

21. Basic Accounting Terms

- Introduction to fundamental accounting terminologies.

22. Industry & Domain Overview F&A

- Insights into the finance and accounting industry and its dynamics.

23. Accounts Payable (P2P)

- Understanding the accounts payable cycle including invoicing and payments.

24. Accounts Receivable (O2C)

- Overview of the accounts receivable cycle encompassing order management and collections.

25. General Ledger (R2R)

- Understanding the general ledger process and reconciliation to reporting cycle.

26. Digital Literacy: MS Office

- Proficiency development in Microsoft Office tools - Word, PowerPoint, and Excel.

27. Industrial Visit

- Practical exposure through an industrial visit to apply theoretical knowledge in real-world scenarios.

28. Module Assessments

- Evaluation of understanding and proficiency through assessments covering various modules.

Conclusion:

The GTT training program conducted by Prof. Sashi Bhushan Rai provided MBA college students with a comprehensive learning experience covering essential skills and knowledge vital for their professional growth. The diverse range of topics, practical exercises, and assessments ensured that participants were well-equipped to navigate the challenges of the corporate world effectively. The program not only imparted theoretical knowledge but also emphasized practical application through industrial visits and mock interviews, preparing students for the realities of the job market. Overall, the training program was a resounding success in empowering students with the requisite competencies for a successful career in the business realm.



A handwritten signature in black ink, appearing to read "Umesh Nath".

HOD
Dr. Umesh Nath

A handwritten signature in black ink, appearing to read "Manohar Karade".

DIRECTOR
J. S. P. M.'S
Jayawanttrao Sawant Institute
Of Management & Research
Hadapsar, Pune - 411 028



JAYAWANT SHIKSHAN PRASARAK MANDAL'S

JAYAWANTRAO SAWANT COLLEGE OF ENGINEERING,
MBA DEPARTMENT, HADAPSAR, PUNE

&

JAYAWANTRAO SAWANT INSTITUTE OF
MANAGEMENT & RESEARCH, HADAPSAR, PUNE

ORGANISING

"15 days GTT training for MBA -II year"

Venue - Chanakya Hall, JSIMR Building

Coordinator

Prof. Sashi Bhushan Rai
9975927949

Dr. Umesh Nath
9890663190

Duration:- 12/12/2022 to 29/12/2022 | Time :- 10.00 AM to 4.00 PM

PATRONS

Hon. G. T. Sawant
Secretary TSSM

Dr. Sanjay Sawant
Campus Director

Dr. V. A. Bugade
Campus Director

Dr. R. D. Kanphade
Principal, JSCOE

Dr. C. D. Hake
HOD, JSCOE-MBA Department

Dr. Manohar Karade
Director, JSIMR, Pune





SNO	DATE	Module	Sub module	Duration
1	12-12-2022	CEO Circle - Understanding you	SWOT Analysis	8
			building 'felt Lontidence	
			Listenine Skills	
			Time Management	
2	13-12-2022	Business Etiquette	Stress Management	8
			Professionalism and Team Work	
			Grooming and Body language	
			Perception Management ARO	
3	14-12-2022	Interview Types & skills	Resume /CV Writing	8
			Job Application Filling	
			Group Discussion	
4	15-12-2022	Mock Interviews	F2F Interview (One to one/Panel)	8
			Mock interview	
5	16-12-2022 19-12-2022	Accounting	Introduction to Financial Accounting	16
			Accounting Principles/Concepts and Conventions	
			Golden rules of accounting	
			GAAP/IFRS	
			Journal, Ledger and Sub-LedgerClosing & Adjusting Entries/Trial Balance	
5	20-12-2022	Accounting	Reconciliations	16
			Final Accounts-Trading /P&L and Balance Sheet	
			Basic Accounting Terms	
			Journal Entries/Enterprise resource planning- ERP	
			Industry & domain overview F&A	
6	21-12-2022	P2P	Jargons - Technical terms of F&A	16
			Job Market /Major players in the market - F&A	
			Accounts Payable- Introduction	
	22-12-2022		P2P cycle	
			Invoicing/Payment	
			Month end activities	
7	23-12-2022 24-12-2022	O2C	Industry & domain overview P2P	16
			Jargons - Technical terms of P2P	
			Job Market /Major players in the market - P2P	
			Account Receivable -Introduction	
			O2C Cycle	
			Order Management/Cash Application	
8	26-12-2022	R2R	Collections/Deductions	16
			Industry & domain overview O2C	
			Jargons - Technical terms of O2C	
			Job Market /Major players in the market - O2C	
			General Ledger -R2R	
9	27-12-2022	Digital Literacy	R2R cycle	16
			R2R process	
			Industry & domain overview R2R	
			Jargons - Technical terms of R2R	
			Job Market /Major players in the market - R2R	
10	28-12-2022	Industrial visit 1	Ms office *Word "Powerpoint "Excel	8
11	29-12-2022	Module assessments	Industrial visit 1/Mock interview	8
			FOA/AP/AR/GL/Aptitude test/Mock interview	8
			Total Hours	120

After Event Report

Date: 15th /05/2023

NOTICE

This is to inform all MBA students that an Industrial Visit to manufacturing industry at AMUL Pvt. Ltd is scheduled on 13th May 2022 (Saturday). It is mandatory to be present for the visit. Each student will be carrying college ID card with him/her during visit. The bus will depart at 9 am (Reporting time: 8:30).

Please Note:

- Fill the confirmation Google form (Will get on What's app)
- All students have to be in college uniform
- You can carry your refreshment (snacks, water bottle , Lunchbox)



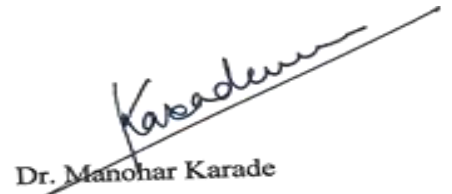
Sunanda Redekar

TPO



Prof. Umesh Nath

HOD JSIMR



Dr. Manohar Karade

DIRECTOR
J. S. P. M.'S
Jayawantrao Sawant Institute
Of Management & Research
Hadapsar, Pune - 411 028

Date: 15 May 2023

CONTENTS

Sr. No.	Particulars
1	Program schedule
2	Program Brief
3	Program summary report
4	Coordinator/s for the event
5	Company Profile
6	Photographs



Sunanda Redekar

TPO



Prof. Umesh Nath

HOD JSIMR



Dr. Manohar Karade

DIRECTOR
J. S. P. M.'S
Jayawantrao Sawant Institute
Of Management & Research
Hadapsar, Pune - 411 028

Industrial Visit Schedule

- **Day and Date:** 13 May 2023
- **Day:** Saturday
- **Venue:**
- **Schedule:**
- **Attendance and Instruction:** 9am-10.30am
- **Departure Time:** 9.00am
- **Plant Visit:** 10am-1.30pm
- **Lunch:** 1.30pm-2.30pm
- **Attendance & Departure for JSPM:** 4:30pm
- **Arrival at JSIMR:** 5:30 pm



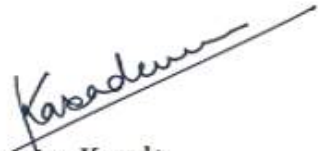
Sunanda Redekar

TPO



Prof. Umesh Nath

HOD JSIMR



Dr. Manohar Karade

DIRECTOR
Director
J. S. P. M.'S
Jayawantrao Sawant Institute
Of Management & Research
Hadapsar, Pune - 411 028

Date: 15 May 2023

Program Brief

Purpose:

Industrial visit has its own place of importance in a career of a student who is pursuing a professional degree course like MBA. In fact, it constitutes a part of core course curriculum taught at the college. The objective of an industrial visit is to provide the students an insight regarding the internal working of companies. Today, we all perfectly understand that theoretical knowledge is just not enough for a successful professional career. It is here that by going beyond academics, industrial visit provides students a much relevant practical perspective of the actual work place and the larger world of business. All this makes the importance of Industrial visits all too evident, especially for students pursuing a professional management course like MBA.

Objectives:

1. Industrial visits grant the students a great opportunity to interact with industries and know more about industrial environment.
2. Industrial visits are arranged by colleges for their respective students with an objective of providing them an opportunity to explore the different industry sectors like IT, manufacturing, services, finance and marketing.
3. Industrial visit helps students to combine their theoretical knowledge of business operations with the practical knowledge of its actual functioning.
4. Industrial realities are opened to the students through industrial visits.
5. When pursuing a professional degree like BBA, industrial visit has its own importance for students because only the theoretical knowledge is not sufficient for their proper understanding of the actual business operations at the ground level.
6. The practical knowledge of how a business can be started and what are the real life challenges being faced can only be learnt through have practical experience from industrial visits.
7. By way of interactions with the staff of the industry, students get more exposure towards the current work conditions of any industry.

8. Another important perk of going for an industrial visit is that it acts as a bridge between the student and their dream company. The chances of building-up a good relationship with the employees and actually getting an opportunity for an
9. Internship or even placement in that company is maximum based on their outstanding performance in spot assignments and showing good manners.
10. The employee contacts are precious especially when the students wish to pursue the same career.

Amul Pvt Ltd

4.338 Google reviews

Founded 14 December 1946

Founder Tribhuvandas Patel

Headquarters Anand, Gujarat

Key people Jayen Mehta (managing director)

Owner Department of Cooperation, Government of Gujarat

Number of employees 1,000 (officers and employees) · 3.6 million (milk producers)

Served Worldwide

Products Milk products

- Amul is an Indian dairy cooperative, based at Anand in the state of Gujarat, India. The word Amul is derived from the Sanskrit word **Amulya** , meaning Priceless The cooperative was initially referred as **Anand Milk Federation Union Limited** hence the name AMUL . Formed in **1946**, it is a brand managed by a cooperative body, and it is jointly owned by 3.6 million milk producers in Gujarat. Amul spurred India's White Revolution, which made the country the world's largest producer of milk and milk products. In the process A became the largest food brand in India and has ventured into markets overseas. **Dr. Verghese Kurien** , founder - chairman of the **Gujarat Cooperative Milk Marketing Federation Ltd for more than 30 years (1973-2006)** , is credited with the success of Amul .

INDUSTRIAL VISIT

Practical Exposure for student about Industrial Processes

In conclusion, it can be said that 'Industrial Visit' is a most practical approach towards learning through interaction, working practices etc. and hence gives a perfect reality check to the students.

- Interaction: Industrial visit helps to combine theoretical knowledge with industrial knowledge.



Sunanda Redekar

TPO



Prof. Umesh Nath

HOD JSIMR



Dr. Manohar Karade

DIRECTOR
J. S. P. M.'S
Jayawantrao Sawant Institute
Of Management & Research
Hadapsar, Pune - 411 028




JAYAWANT SHIKSHAN PRASARAK MANDAL'S
**JAYAWANTRAO SAWANT INSTITUTE OF
MANAGEMENT & RESEARCH,
HADAPSAR, PUNE**

ORGANISING
Industrial Visit at
AMUL Pvt. Ltd
Rajguru Nagar, Pune.
Coordinator
Sunanda Redekar (TPO)

Date :- 13 May 2023 | Time :- 8.30 am To 4.30 pm

PATRONS

Hon. G. T. Sawant
Secretary TSSM

Dr. Sanjay Sawant
Campus Director

Dr. V. A. Bugade
Campus Director

Dr. Manohar Karade
Director, JSIMR, Pune



JAYAWANT SHIKSHAN PRASARAK MANDAL'S
**JAYAWANTRAO SAWANT INSTITUTE
OF MANAGEMENT & RESEARCH, HADAPSAR, PUNE**
IQAC INITIATIVE



MBA INDUSTRIAL VISIT

At AMUL Pvt. Ltd., Rajguru Nagar, Pune.



Dr. Sanjay Sawant
Campus Director

Prof. Dr. V. A. Bugade
Campus Director

Dr. Manohar Karade
Director, JSIMR, Pune







Sunanda

Sunanda Redekar

TPO

Umesh Nath

Prof. Umesh Nath

HOD JSIMR

Karade

Dr. Manohar Karade

DIRECTOR
J. S. P. M.'S

Jayawantrao Sawant Institute
Of Management & Research
Hadapsar, Pune - 411 028

M.B.A. Programme**A.Y. 2022-2023****Semester-I****Attendance Sheet****COMBINED****Name of the Faculty / Coordinator:****DIV- A****Name of the Subject / Event:**

Sr.No	Roll No.	Name of the Student	Signature
1	17MB-A01	BADWE AYUSH ASHISH	P
2	17MB-A02	BANSODE PRAVIN ANIL	P
3	17MB-A03	BARAVE VRUSHALI KASHINATH	P
4	17MB-A04	BELKHEDE ROHINEE RAJENDRA	P
5	17MB-A05	BETHEKAR PANKAJ SUKHADEV	P
6	17MB-A06	BHONG AMIT DATTU	P
7	17MB-A07	BHOSALE SHIVTEJ PRAMOD	P
8	17MB-A08	BHOSALE VISHAKHA SANJAY	P
9	17MB-A09	BHUJBAL KAVITA SUBHASH	P
10	17MB-A10	BIRAJDAR SHIVKUMAR DATTATRAY	P
11	17MB-A11	BIRKURWAR SHUBHAM ISHWARDAS	P
12	17MB-A12	BRAMHANE SHRADDHA AJAY	P
13	17MB-A13	CHAVAN AKASH BADRINATH	
14	17MB-A14	CHAVAN CHAITANYA RAJENDRA	
15	17MB-A15	CHAVAN NIKITA CHABAN	P
16	17MB-A16	CHAVAN PRAJYOT VINAYAK	P
17	17MB-A17	CHAVAN SHRIKANT SANJAY	P
18	17MB-A18	CHAVAN YASHWANTI SACHIN	P
19	17MB-A19	CHIKHALE SAKSHI RAJU	P
20	17MB-A20	DAPHAL KAJAL SHANTARAM	P
21	17MB-A21	DESAI REEBA ILYAS	P
22	17MB-A22	DESHMUKH AMAR SHIVAJIRAO	P
23	17MB-A23	DESHMUKH INDRAYANI PRAVIN	P
24	17MB-A24	DEVKAR MANSI SHAILESH	P
25	17MB-A25	DHAMDHARE AKASH MANIKRAO	
26	17MB-A26	DHORE ACHAL RAMRAO	P
27	17MB-A27	DORAGE PAYAL SHIVAJI	P
28	17MB-A28	DUDE YADNESH RAJESH	P
29	17MB-A29	GADEKAR SUVARNA RAMDAS	
30	17MB-A30	GADGE RUTUJA MAHENDRA	P
31	17MB-A31	GAIDHANKAR SAYALI VIJAY	P

32	17MB-A32	GAIKWAD ANIKET LAXMAN	P
33	17MB-A33	GAIKWAD BHAGYASHRI BABAN	P
34	17MB-A34	GAIKWAD PIYUSH PRALHAD	P
35	17MB-A35	GAIKWAD TEJAS VISHWAMBAR	P
36	17MB-A36	GAJARE PRIYANKA LAXMIKANT	P
37	17MB-A37	GAUTAM NANDINI RAJENDRASING	P
38	17MB-A38	GAWADE SARIKA SAMBHAJI	P
39	17MB-A39	GIRI VAIBHAV SHIVAJI	P
40	17MB-A40	GIRIGOSAVI SUSHANT VITTHAL	P
41	17MB-A41	GONTE SANTOSH DATTU	P
42	17MB-A42	GORE KARISHMA DATTATARAYA	P
43	17MB-A43	GOVE KARAN MUKUND	P
44	17MB-A44	HARPALE GAURI SHASHIKANT	P
45	17MB-A45	INAMDAR VISHWAJEET NARENDRA	P
46	17MB-A46	JADHAV BHARTI ANIL	P
47	17MB-A47	JADHAV KOMAL DINESH	P
48	17MB-A48	JAGTAP SUVARNA HARIBHAU	P
49	17MB-A49	JAMADAR JEEVAN SUDHAKAR	P
50	17MB-A50	JAYKAR ASHWINI KUNDLIK	P
51	17MB-A51	JEDHE YASH VINOD	P
52	17MB-A52	JOSHI GAURAV BHARAT	P
53	17MB-A53	KADAM TEJAS MADHUKAR	P
54	17MB-A54	KALE POOJA DNYANESHWAR	P
55	17MB-A55	KALUKHE BALAJI RAMCHANDRA	P
56	17MB-A56	KAMBLE PREKSHANA RAJKUMAR	P
57	17MB-A57	KAMBLE ROHIT ASHOK	
58	17MB-A58	KARE PRATIKSHA BHAUSAHEB	
59	17MB-A59	KASAWAR VAIBHAV SANJAY	P
60	17MB-A60	KATKAR HARSHADA GOKUL	
61	17MB-A61	KATTA RUCHITA DATTATRAYA	
62	17MB-A62	KHANDELWAL PRATIKSHA GOVIND	P
63	17MB-A63	KHOT ANIKET ANIL	P
64	17MB-A64	KHULE PRASAD PRAKASH	P
65	17MB-A65	KOKARE SUMEET SUNIL	P
66	17MB-A66	KSHIRSAGAR INDRAJA RAJESH	P

M.B.A. Programme**A.Y. 2023-2024**

Semester-I	Attendance Sheet	COMBINED	
Name of the Faculty / Coordinator:		DIV- B	
Name of the Subject / Event:			
Sr.No	Roll No.	Name of the Student	Signature

67	17MB-B01	KUMBHAR ANIKET PANDURANG	P
68	17MB-B02	LONDHE ONKAR NITIN	P
69	17MB-B03	LONKAR PRANAY SANJAY	P
70	17MB-B04	MADAKE SHIVPRASAD JAGANNATH	P
71	17MB-B05	MAHADIK AKSHAY SHASHIKANT	P
72	17MB-B06	MAHAMUNI DIPTI CHARUDATT	P
73	17MB-B07	MALODE SAMMRUDHI SANJAY	P
74	17MB-B08	MANDAWGADE OM RUPESH	P
75	17MB-B09	MARKAD AKSHAY BALASO	P
76	17MB-B10	MAROOR RUTIK KANTAYYA	P
77	17MB-B11	MASHERE DHANASHRI CHANGADEV	P
78	17MB-B12	MASTUD ROHIT RAJENDRA	
79	17MB-B13	MAVALE CHAITALI BALIRAM	P
80	17MB-B14	MEHTRE SAKSHI SHAM	P
81	17MB-B15	MESARE GAURAV RAMESH	P
82	17MB-B16	MOHITE RUTUJA ANKUSH	P
83	17MB-B17	MORE SAMEER SACHIN	
84	17MB-B18	MULAY NARAYAN VINAYAKRAO	P
85	17MB-B19	MULE SOURABH RAVINDRA	P
86	17MB-B20	MUNDHE POOJA RAM	P
87	17MB-B21	MUSALE SHRINATH BABURAO	P
88	17MB-B22	NADAF SUFIYA ASLAM	P
89	17MB-B23	NAGIME DHARTI DILIP	P
90	17MB-B24	NANEKAR SAKSHI SANTOSH	P
91	17MB-B25	NAROLE SWAPNIL VILAS	
92	17MB-B26	NAVALE NIKITA ANIL	P
93	17MB-B27	NAWADKAR MAHESHWARI MAHESH	P
94	17MB-B28	OJAL SUNILKUMAR CHORDIYA	P
95	17MB-B29	PANDIWALE YASH AVINASH	P
96	17MB-B30	POTE SUBODH SANJAY	P
97	17MB-B31	RAIPURE PRACHI NITIN	P

98	17MB-B32	RATHOD AYUSHA AMOL	P
99	17MB-B33	RATHOD KARAN VINOD	P
100	17MB-B34	REDEKAR SUNANDA BABUAO	P
101	17MB-B35	RUPNAWAR MAHESH HANMANT	P
102	17MB-B36	SANAS PRATIKSHA MAHESH	P
103	17MB-B37	SANE ROHIT BASWRAJ	P
104	17MB-B38	SAPATE RIYA ASHOK	P
105	17MB-B39	SARODE POOJA ANIL	P
106	17MB-B40	SATHE NIKHIL VISHESH	P
107	17MB-B41	SAVANDKAR AKANKSHA PRASHANT	P
108	17MB-B42	SHINDE ANKITA ANIL	P
109	17MB-B43	SHINDE PRATIK VILAS	P
110	17MB-B44	SHINDE YASH VIJAY	P
111	17MB-B45	SHIRSALE GOVIND NAMDEO	P
112	17MB-B46	SIRSAT SAKSHI JITENDRA	P
113	17MB-B47	SOHLE DIVYANSHI ARUN	P
114	17MB-B48	SONAWANE PRATIKSHA SONAJI	P
115	17MB-B49	SONKAMBLE PRERANA SANJAY	P
116	17MB-B50	SURVASE INDRAJIT SIDRAM	P
117	17MB-B51	TARU HARSHADA RAJESH	P
118	17MB-B52	TELANG YASH MAHESH	P
119	17MB-B53	THAKANE SAURAV JAGADISHRAO	P
120	17MB-B54	THOMBARE HARSHALI SAKHARAM	P
121	17MB-B55	TIPLE ABHISHEK ASHOK	P
122	17MB-B56	TIWARI VARSHA KRISHNA	P
123	17MB-B57	VEERKAR TEJAS SANTOSH	P
124	17MB-B58	VETAL SNEHAL BALASAHEB	P
125	17MB-B59	WAGHMARE JYOTI DILIP	
126	17MB-B60	WAIKAR NIKITA NAMDEV	P
127	17MB-B61	WAKALE RUSHIKESH SHIVSHANKAR	
128	17MB-B62	WALEKAR SAKSHI SURESH	P
129	17MB-B63	WAWARE RUTUJA GOKUL	P
130	17MB-B64	WAYSE VASANT GOROBA	P
131	17MB-B65	WETTI PRIYA SUDHAKAR	
132	17MB-B66	YELMULE RUNALI UMAJI	P



Sunanda Redekar

TPO



Prof. Umesh Nath

HOD JSIMR



Dr. Manohar Karade

DIRECTOR
J. S. P. M.'S

Jayawanttrao Sawant Institute
Of Management & Research
Hadapsar, Pune - 411 028

Date: 11 April 2023

Report

Mega Job Fair 2023

On the occasion of Prof.Dr. T.J. Sawant sir JSIMR with the association of Mega Bus had arranged the Mega Job Fair 31 Companies from different area and domain and around 126 representatives were present. 1050 students and candidates were interviewed during the drive.

Date:11/04/2023 Day: Tuesday Time: 10.00 AM to 6.00 PM

Venue: Jayawant Sawant Institue of Management & Research

Hadapsar, Pune.

Platform: Offline

Mega Job Fair 2023

CONTENTS

Sr. No.	Particulars
1	Program schedule
2	Program Brief
3	Program summary report
4	Coordinator/s for the event
5	Photographs



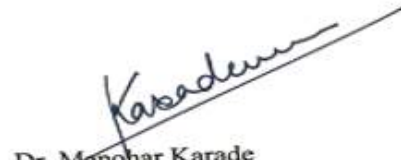
Sunanda Redekar

TPO



Prof. Umesh Nath

HOD JSIMR



Dr. Manohar Karade

DIRECTOR
J. S. P. M.'S
Jayawantrao Sawant Institute
Of Management & Research
Hadapsar, Pune - 411 028

Date :11 April 2023

Program Schedule

Campus Drive: Agenda

1	Arrival of Guest/Hospitality of Guest	Dr. Manohar Karade, Dr. Umesh Nath Dr. Chandrakant Hake Dr. Harishchandra Kulkarni	10:00 am to 10:30 am
2	Coffee and interaction	Prof. Rupali Bhattacharya Prof. Sunanda Redekar.	10:30 am to 11:00 am
3	Welcome Address	Dr. Manohar Karade	11:00 am – 11:05 am
4	Felicitations of Dignitaries and Chief Guests	Dr. Manohar Karade, Dr. Umesh Nath	11.10 am - 11.30am
5	Interview Process		1.30 pm-2.00 pm
6	Vote of Thanks	Prof. Umesh Nath	11:35 am – 1:30pm



Sunanda Redekar

TPO



Prof. Umesh Nath

HOD JSIMR



Dr. Manohar Karade

DIRECTOR
J. S. P. M.'S
Jayawantrao Sawant Institute
Of Management & Research
Hadapsar, Pune - 411 028

Date: 15 April 2023

Program Brief

Purpose: Mega Job Fair drives are conducted in our institutes for providing job opportunities to the students. Campus Recruitment allows students to earn a safe and secure future. Identify own strengths and develop areas for growth

Objectives:

1. To provide the final placement
2. To ensure the package and joining of the student.
3. Maximum job opportunities for entire students and candidates across Maharashtra

Outcomes:

1. On the occasion of Prof.Dr.T.J. Sawant sir JSIMR with the association of Mega Bus had arranged the Mega Job Fair 31 Companies from different area and domain and around 126 representatives were present. 1050 students and candidates were interviewed during the drive.
2. The final placement drive and shortlisted candidates for the placement.
3. Providing final offers from the company.
4. Exposure of students to different companies of various sectors. during the drive.



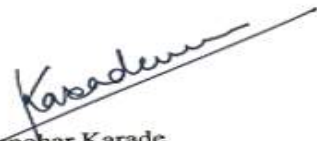
Sunanda Redekar

TPO



Prof. Umesh Nath

HOD JSIMR



Dr. Manohar Karade

DIRECTOR
J. S. P. M.'S

Jayawantrao Sawant Institute
Of Management & Research
Hadapsar, Pune - 411 028

Guidance to students by all the Dignities and Supreme Facility
Management Pvt. Ltd. & Asset Finance Pvt Ltd.







JAYAWANT SHIKSHAN PRASARAK MANDAL'S
JAYAWANTRAO SAWANT INSTITUTE OF MANAGEMENT & RESEARCH,
HADAPSAR PUNE

Approved by AICTE & Affiliated to SPPU, NAAC Accredited, ISO 9001:2015 Certified



MEGA JOB FAIR & PLACEMENT DRIVES



Sr.No.	Name
1	Bhawarth Dumbare
2	Gaurav Kolte
3	Gunjan Meshram
4	Mansi Makane
5	Aishwarya Chavan

ShortListed Students for Asset Finance Pvt. Ltd.

Sr.No	Name
1	Harsh Solanki
2	Ajit More
3	Anurag Nigade
4	Akhilesh More
5	D.R. Nagorgoje
6	Naveen Banda
7	Amarnath Sathpute
8	Nisha Varshindekar
9	Kajal Shinde
10	Chinmay Badrekar
11	Sachin Jadhav
12	Priyanka Patil
13	Sachin Rathod
14	Advait Bandewar
15	Poonam Romgade
16	Sanket Deshmukh
17	Devendra Tajane
18	Rushikesh Bhosale
19	Asmita Mandhare
20	Kunal Deshmukh
21	Yogesh Yadav
22	Chinmay Kamble
23	Mansi Makane
24	Priyanka Patil
25	Vedant Ahire
26	Pritam Nandkhile
27	Ranjit Jawlekar
28	Nikita Raskar
29	Dimple Dhotre
30	Shradhha Phund